

# Beauty Room / Salon Chair Rental Agreement

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*DISCLAIMER: This template is for general guidance. Self-employment status depends on your actual working practices, not just paperwork. Consult an accountant or solicitor before signing.*

## 1. Parties

**Salon / Provider (Full legal name or registered company name):**

**Provider's address:**

**Renter / Beauty Professional (Full legal name):**

**Renter's address, phone, and email:**

## 2. Self-Employment Declaration (IMPORTANT)

The Renter confirms and agrees that they are genuinely self-employed and NOT an employee of the Salon. Specifically, the Renter: controls their own working hours and which days they work; sets their own prices and retains all client payments; provides their own tools, products, and equipment (or pays separately for consumables provided by the Salon); manages their own client bookings, records, and marketing; has the right to send a qualified substitute to cover their chair/room; and is solely responsible for their own tax, National Insurance, and VAT registration. The Salon has no obligation to provide clients or work, and the Renter has no obligation to accept any particular client.

## 3. The Chair, Station, or Room

**Type (Chair rental / Room rental / Station rental):**

**Specific chair/room/station number or description:**

**Equipment provided: treatment bed / stool / trolley / lamp / magnifier / steamer / wax pot / nail desk / oth**

**Linens and towels: provided by Salon / provided by Renter / shared cost arrangement:**

**Full address of the salon premises:**

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## 4. Fees and Payment

**Rent structure (Fixed weekly/monthly / Percentage split / Hybrid):**

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**Amount: GBP \_\_\_\_\_ per week / month:**

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**Payment day (e.g. 'Every Monday' / '1st of each month'):**

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**Payment method (bank transfer to: Sort Code \_\_-\_\_ / Account \_\_\_\_\_):**

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**Deposit amount (GBP) – refundable on termination subject to no damage / unpaid fees:**

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If a percentage split is used: the Renter pays \_\_\_% of gross takings to the Salon. IMPORTANT: A percentage split may attract HMRC scrutiny — all other self-employment indicators above must be strong.

## 5. Products, Equipment, and Consumables

The Renter supplies: treatment products, disposables (cotton pads, couch roll, gloves), and specialist tools. The Salon supplies: electricity, water, heating, Wi-Fi, reception area, cleaning of communal spaces. Shared cost: laundry / clinical waste disposal / sharps disposal / card machine fees / booking system subscription (state which apply and the split). The Renter may sell retail products from their station: Yes (with \_\_\_% commission to Salon) / No.

## 6. Licensing and Insurance

The Renter confirms they hold all licences required for the treatments they offer, including any Special Treatments Licence from the local authority (if offering massage, electrolysis, semi-permanent makeup, microblading, dermaplaning, chemical peels, or any treatment that breaks the skin). The Renter shall: maintain Public Liability Insurance (minimum GBP 2,000,000) and treatment-specific cover; register as a waste carrier or use a licensed clinical waste service; and provide copies of all licences and insurance certificates to the Salon on request.

## 7. Hygiene, Cleanliness, and Health & Safety

The Renter shall: maintain their station/room in a clean and hygienic condition at all times; follow the Salon's infection control and cleaning protocols; use single-use disposables where appropriate; dispose of sharps and clinical waste through approved channels; maintain COSHH assessments for their own products and chemicals; and report any equipment faults or hazards immediately.

## 8. Client Data and GDPR

Client records belong to the Renter. The Renter is the data controller and shall register with the ICO if required. The Renter shall not access or use the Salon's client database without written permission. The Renter shall not solicit clients of other renters or the Salon's own employed staff. On termination, the

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Renter shall remove all client records from the premises.

### 9. Appearance and Conduct

The Renter shall maintain a professional appearance (dress code at Renter's discretion — no uniform required). The Renter shall not smoke, consume alcohol, or use drugs on the premises. The Renter may display their own branding and price list at their station: Yes / No (subject to Salon's reasonable approval). The Renter may photograph their work in the Salon and post on social media: Yes / No / Yes, with client consent.

### 10. Access and Hours

Core opening hours:

\_\_\_\_\_

Out-of-hours access permitted: Yes / No (if yes, procedure: \_\_\_\_\_):

\_\_\_\_\_

Keys/fobs/alarm codes issued to Renter: Yes / No:

\_\_\_\_\_

### 11. Termination

Notice period (weekly rental: \_\_\_ weeks; monthly rental: \_\_\_ month):

\_\_\_\_\_

Immediate termination grounds: non-payment after 7 days' notice, loss of required licence or insurance, serious hygiene breach, theft, violence or abusive behaviour, illegal activity. On termination: return all keys, remove all equipment, products, and records within 7 days.

### 12. Governing Law

Governed by the laws of England and Wales. Exclusive jurisdiction of the courts of England and Wales.

### Signatures

Signed by the Salon/Provider:

Signed by the Renter:

\_\_\_\_\_

\_\_\_\_\_

Name: \_\_\_\_\_

Name: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_